

**\*Amended 13 March 2006**  
**HUMAN RESOURCES OFFICE**  
**CALIFORNIA NATIONAL GUARD**  
**9800 GOETHE ROAD**  
**P.O. BOX 269101**  
**SACRAMENTO, CA 95826-9101**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #06-047**

**Aircraft Flight Instructor**  
**R8740000**  
**GS-2181-13**  
**\*\$74,074 - \$96,292 pa**

**ANNOUNCEMENT DATE:** 5 January 2006  
**\*CLOSING DATE:** 18 April 2006

**SELECTING OFFICIAL:** Facility Commander

**APPOINTMENT FEATURES:** Excepted Service  
Officer/Warrant Officer Grade

**POSITION LOCATION:** AAFA - Fresno, CA

**RECRUITMENT / RELOCATION BONUS / ADVANCED IN HIRING RATE BASED ON SUPERIOR QUALIFICATIONS MAY / MAY NOT BE AUTHORIZED.**

This position is located in the Training Operations Branch of an Army National Guard Army Aviation Support Facility (AASF). This position is responsible for providing instruction, evaluation and examination of rated pilots, instructor pilots, and aeroscout observers in flying techniques and methods of instruction, examination and evaluation. Instruction involves basic and advanced techniques for flying aircraft using instruments.

**\*1. AREA OF CONSIDERATION: Nationwide.** All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.

**2. CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

**3. MILITARY GRADE AVAILABLE: OFFICER / WARRANT OFFICER. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN OFFICER / WARRANT OFFICER GRADE OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, MILITARY GRADE OF SELECTEE MUST BE EQUAL TO A HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.**

**NOTICE:** All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

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**4. QUALIFICATION REQUIREMENTS:**

a. **General:** The applicant must be a rated pilot on flying status; be proficient in the unit assigned aircraft (or similar type aircraft), possess the flying time established by gaining command criteria, and the certificates and ratings required for the position.

b. **Specialized:** Must have experience in advising officials with broader and higher responsibilities on problems involving the relationship to work to broader programs; must be currently qualified as an instructor pilot in accordance with appropriate command/NGB directives and ARs; completed a DA Instructor Pilot (IP) course in the mission, type and design aircraft in which IP duties are to be performed; currently qualified as one of the following: Inst Flt Examiner, Atk Inst Pilot, or Cargo Inst pilot; must be proficient in the unit assigned aircraft (or similar type aircraft); **must have 1000 hours total flight time as pilot or Ip with at least 500 hours pilot time in category desirable**; experience and training as pilot and/or IP in the unit-equipped aircraft (or similar type aircraft); experience in planning and/or assisting in the execution of a training exercise; experience in flying aircraft during various conditions and circumstances; experience flying when there was a specific objective involved; experience that requires knowledge of flight safety regulations, practices, procedures and submission of safety reports.

**NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (I.E. DA FORM 759-E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.**

**5. KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledges, skills and abilities will be used to determine the best qualified applicants from which selection will be made:

- a. Ability to instruct students or rated pilots in instrument flight techniques and in methods of instruction.
- b. Ability to participate in tactical flights and weaponry training.
- c. Ability to develop new tactics and policies for the training program.
- d. Ability to coordinate with various unit functions to accomplish scheduled flight training..
- e. Ability to evaluate IPs and pilots in their proficiency to engage in flight instruction, proficiency and tactical qualification and/or upgrade.
- f. Ability to advise commanders and staff officers on safety problems and status of safety programs.

**SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN OFF: Br 15; 67J; WO: Br 15\* Except 150A & 151A.**

**MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PREAPPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.**

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**\*NOTE TO ALL APPLICANTS: A STANDING REGISTER WILL BE CREATED FROM THE LISTING OF QUALIFIED APPLICANTS FOR THIS/THESE POSITION(S). APPLICANTS MAY BE CONSIDERED FOR POSITIONS IN THE SPECIALTY AREA AT THE SPECIFIED LOCATIONS FOR UP TO 60 DAYS FROM THE CLOSE OF THIS VACANCY ANNOUNCEMENT.**

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 958269101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 958269101). ***ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE.*** VETERANS PREFERENCE DOES NOT APPLY.

**\*ALL APPLICATIONS MUST BE SIGNED & DATED\***

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**